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| **RETURN TO SCHOOL FOR ALL PUPILS - RISK PLANNING****6th September 2021 update** |
| DFE documents - links to documents[**Comply with Government Health and Safety Guidance**](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/884171/FINAL_6.6637_CO_HMG_C19_Recovery_FINAL_110520_v2_WEB__1_.pdf) [DFE guidance for schools reopening](https://www.gov.uk/government/publications/closure-of-educational-settings-information-for-parents-and-carers/reopening-schools-and-other-educational-settings-from-1-june)Updated from DFE advice 9th August 2020 – circulated to all staff and Governors as wellUpdated on 28th October 2020 ready for return after half term.Updated on 23rd February 2021 ready for Whole school opening on 8th MarchUpdated on 7th April 2021 - The [e-Bug coronavirus (COVID-19) website](https://e-bug.eu/eng_home.aspx?cc=eng&ss=1&t=Information%20about%20the%20Coronavirus) contains free resources for schools, including materials to encourage good hand and respiratory hygiene - <https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/schools-coronavirus-covid-19-operational-guidance>May 2021 Update guidance from DFE – reading for 17th May next step on roadmap17th August Update guidance from DFE |
| **DFE reference** | **Implementation details** |  | **Communication to staff/ *to parents*** | **Person responsible**  |
| **“It is still important to reduce contact between people as much as possible, and we can achieve that and reduce transmission risk by ensuring children, young people and staff, where possible, only mix in a small, consistent group and that small group stays away from other people and groups.” From Government Guidance** |
| **DFE guidance reference** | **Implementation details** |  | **Communication to staff/children/parents as appropriate** | **Person responsible and checking - who & how?** |
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| 1. EYFS - For children in Early Years settings, the staff to child ratios within [Early Years Foundation Stage](https://www.gov.uk/government/publications/early-years-foundation-stage-framework--2) (EYFS) continue to apply as set out here, and we recommend using these to group children. | Follow staff ratios for up to 30 children - 1 teacher and 1 TA where possible. Allow for access to a paediatric first aider.EYFS to go back to free flow and mix within the year group – doors can be open at all times.  | NewsletterEmails Information discussed on tours | EYFS staff – LC to oversee |
| 2. All groups should have no more than 30, TAs may take classes if teachers are not available (see Gov guidance) | We have enough bubbles to run groups up to 30, we have also looked at the need of the pupils to ensure consistency. Playtimes can be in year groups | Through INSET dayThrough revised guidance | Headteacher |
| 3. Where possible, groups should not mix at break and lunch | Break and lunch times will be staggered in different zones to minimise the number of children outside. Additional staff may be rotated in order to provide teaching staff with breaks.Continue to maintain year group bubbles for break and lunch | NewsletterSLT meetingsStaff meetings | Monitoring by SLT at playtimes |
| 4. Children will come in to contact with the smallest number of adults possible | Groups may need to have more than one teacher for consistent PPA cover, not just one teacher depending on staffing but this should remain constant over their week timetable. To continue | NewsletterStaff meetingsRisk assessmentINSET Day | Monitored by SLT |
| 5. Ensure you have cleaning/ site staff available at the times you need | Three cleaners available. Bottle of disinfectant and hand sanitizer to be with adults in classrooms. Door handles, touch plates and toilets to be cleaned twice a day. Tables washed down at lunchtime. SE on site AM and cleaners after lunch and after school. Staff to wipe any areas used at break and lunchtimeTo continue | Staff meetingsINSET day | HT/SBM |
| **PHYSICAL SPACES** |
| 6. Furniture | Government guidance advises forward facing desks (EYFS in group tables), staff to maintain a distance from the children, and position themselves at the front of the classroom. Children to be seated side by side and facing forward as much as is possible. Unnecessary furniture to be removed from classrooms to enable adequate spacing. Designated space for TA so they are not exposed. PPE to be worn if working on a one to one. ONLY Key Stage One to try group tables – singing to be facing forwardTables can be organised in groups but small groups in a well-ventilated room | EmailStaff meetingsParent newsletter | Monitored by SLT |
| 7. Ensure groups stay in one room or outside | All groups should stay in one room for their learning or outdoor space and where there is a sickness from a staff member this should be replaced from TA/pastoral support/supply.Planning in as much outside time should be incorporated into lesson timetables following guidance in point 3. | INSET dayStaff meetings | Monitored by SLT |
| 8. PE timetabling | PE timetable should take place outside and may occur frequently, even daily. It must follow the guidance around social distancing of groups. Gymnastics can be taught with one slot a week but the class teacher must ensure all the equipment has been disinfected after the lesson using the atomiser and then floor mopped. When inclement weather arrives we will need to consider timetable flexibility for PE and activities. Hall must be cleaned in between each session and it is for both teachers (before session and next session) to check this has been done for the class bubble safety. Atomiser can be used for cleaning equipment where safe to do so (not on electrical equipment).PE – Systems of controls – MAY 2021 – to be looked at with any extra pointsCarbon Dioxide monitors to arrive as part of the Government drive. | INSET dayStaff meetingsParent newsletterFrom observations of the teaching of PE | Monitored by PE coordinatorMonitored by SLT |
| 9. Children’s personal belongings | A tray containing each child’s resources for learning will be positioned on their desk with pencil case, to reduce movement around classrooms. Trays can be in units if the trays are dispersed and children are sent individually to get out resources. Any shared resources within the bubble will be cleaned at the end of the day. Children will not be allowed to bring in personal resources from home (pencil cases, etc) at this time.Children to provide their own pencil case now – school to supply stationary. | INSET dayNewsletter to parentsStaff meetings | Monitored by SLT |
| 10. Clear unnecessary furniture from classes to allow spacing | Potential to store in other areas.  | INSET DayTour of school | Monitored by Premises and SLT |
| 11. Clear soft furnishings from classrooms | Staff will be briefed on this and SLT to ensure classrooms are clear. The areas in use are already clear of soft furnishings, the rooms not currently being used can be sorted and Jamaica could be used for storage.Soft furnishings can be used if needed for the children’s learning EYFS and Y1 continuous provision | INSET Day | Monitored by SLT |
| 12. Accessing rooms directly from outside where possible | Allow for adult and children access from outside. Visual signage (on front gates) on floors to give adults and children guidance. Spray paint to be replaced if needed. All classrooms are accessible from the outsideWhere classrooms cannot be accessed from the outside, thought needs to be given to the route in to the school, markings on the floor for movement in corridors (when needed) and a staggered entry and exit in the school day. See timetabling. | INSET DayStaff handbook | Monitored by SLT |
| 13. Display signs reinforcing expectations and guidance | Displays should reinforce handwashing and be visual. Signs to go up in all areas that are consistent. System so teachers know that only one child has left the room with a name on board and Teacher wipes out. One child at a time to use toilets and others to wait at a social distance outside.  | INSET day Staff meetingsTour of school | Monitored by Class teachers/TA and SLT |
| **TIMETABLING** |
| 14. Handwashing | All classes will have a rota for hand washing/hand sanitising which must be followed daily. If new objects are introduced, hands should be washed before and after touching them.Government DFE guidance states ‘on arrival, at breaktime after play, before and after lunch and after food’.Oct 2020 - Handwashing must be continued and be timetabled by the class teacher.This must happen at least five times a day (on entry, after breaktime, before and after lunch and the end of the day)Continue handwashing four times a day at least TO CONTINUE | INSET dayStaff meetingsIn newsletter to parents | Monitored by class teachers/TAsTimetable monitored by SLT asking the children when they are handwashing |
| 15. Good respiratory hygiene | Catch it, bin it, kill it.Class teachers to remind children of expectations for good respiratory hygiene on their return to school and regularly reinforce these expectations. Posters to be displayed in classrooms. Cleaning spray and tissue to be available in each room, in order to wipe down surfaces if they are coughed or sneezed on.School uniforms to be worn from 8th March and washed regularly.Continue to maintain all social distancing as much as possible.Continue with Catch it, bin it, kill it TO CONTINUE | INSET dayStaff meetingsIn newsletter to parents | Monitored by class teachers/TAsTimetable monitored by SLT asking the children when they are handwashing |
| 16. Lunch | Where possible, lunches will take place in classrooms to avoid cross contamination. Chartwells to deliver food at given time then leave. MMS/SLT/Additional staff to cover additional duties so that teachers can take a break during lunch time.Children to wipe down at the beginning of lunch then staff must ensure that tables and chairs are cleaned between sittings and going back to learning. Dinners served in middle of zone and MMS take to tables. At the end two containers, one for waste food and one for plates, cutlery, etc. Chartwells to come back and collect. Lunch breaks moving to 45 minutes.Early Years to eat in main hallMMS allocated to a bubble and remain there. Additional staff have been recruited and will start in Zone 2 and Zone 3 to help. SE to be redeployed when neededContinue with lunch arrangements | INSET dayStaff meetingsIn newsletter to parents | Monitored by class teachers/TAsTimetable monitored by SLTHT/DHT to be in zones to see the practise and ensure it is safe |
| 17. Ensure all children have option of free meal under UIFSM | Make sure supplies and suppliers cater for the right number of children, expecting more in as time continues. Keep reviewing this weekly. | Meeting with Chartwells at the beginning of term and end of week update | HT/SBM/VR (office) |
| 18. PPE not needed unless routine care involves PPE, may have PPE in case of suspected infection | For First-aid/routine care: Disposable clinical masks or dust masks to FFP1, Goggles, visors that are splash resistant. Disposable nitrile or vinyl gloves.For managing people with COVID-19 symptoms: Clinical masks or dust masks to FFP2, googles and visor that are splash resistant. PPE has been supplied by WSCC and is stored in the staff room with a risk assessment and labelled.Disinfectant spray to be in classrooms and to be used if worries about hygiene.Sanitiser to be in shared areas for children to use. Staff to have access to hand sanitiser when working with children. Staff must ask for refills if needed.Staff to use PPE if needed, refills are available, masks to continue around the school site | INSET DayStaff meetingEmail and PHE guidance sent to staffNewsletter to parents to inform them | CleanersHT/SBMOffice if a case comes to the office |
| 19. Assemblies | No whole school assemblies to take place face to face. Class assemblies only, or remotely broadcast. Children must remain sitting at tables for class worship. Singing to take place in a well ventilated classroom with children spread out and facing forward. Teacher/TA to be at the back or side of the roomSongs of worship- to continue as above. Children must be individual and facing forward for Songs of Worship TO CONTINUE | INSET dayStaff meetingsEmail links to resources | HT/DHT to observe worship in classroomsTeachers to keep assembly book |
| 20. Timetable - consider which activities should/could take place outside? | Outside activities must be timetabled and coordinated as with point 8. Additional PE sessions but taken into account equipment and what is needed and social contact. Group activities to take place outside.As many activities as possible outside especially EYFS and KS1 | INSET DayStaff meetings | HT/DHT to look at weekly timetables |
| 21. Stagger start and finish times, where possible, for each **group** of children**.** | Ensure that timings are long enough to minimise the amount of children in corridors or gathering outside of the school.Staff to go straight to zones at given time and be ready. Staff members may be needed to manage lines and entry/exit safely, and must ensure they maintain their own social distancing. Consider possible traffic implications.Parents to be advised to wear masks to collect their childSecond gate to go in and then one-way system out for all parents.To continue | INSET DayEmails to all stakeholdersNewsletters to parentsEmails to parents | Monitored by SLTSC/JH/NG on duty on playground to get the children in and assess staggered times |
| 22. Inform these adjusted times to your governing body and your zones. | Make sure the new times are minuted and that any adjustments follow the same process. Timetables and risk assessments to be shared with Governors. Send this risk assessment to Governors with updates TO CONTINUE | Email to Governors with response needed to confirm they have readPut onto GVO for all to refer to and comment if needed | Monitored by Clerk and HT to ensure Gov have responded and comments actioned |
| 23. Ensure break times, lunches are staggered for **groups** | School will install a one-way system where possible/appropriate in order to support any movement around school. Different zones and playtimes for bubbles. Equipment in zones with disinfectant buckets. Still staggered with year group bubbles and play equipment | INSET DayStaff meetingStaff on duty to communicate | Monitored by SLT |
| 24. Outdoor play equipment  | Outdoor equipment/apparatus/play equipment/climbing frames can be used by one class bubble at a time from September. Children will be required to wash their hands after playing on it. October – open up pirate ship for KS2 bubble on day they are in that zone on the playground | INSET DayStaff meeting | Monitored by SLT |
| 25. Guidance on those with classes as vulnerable. Staff have been advised to take extra care in observing social distancing.  | This needs to be taken into account when timetabling staff in terms of availability. Staff placed with children or grandchildren and pick up responsibilities. | INSET DayTimetablesStaff meetings | Monitored by SLT |
| **PE and Sports** | Schools have the flexibility to decide how physical education, sport and physical activity will be provided whilst following the measures in their system of controls.Sports whose national governing bodies have developed guidance under the principles of the government’s guidance on team sport and been approved by the government are permitted. Schools must only provide team sports on the list available at return to recreational team sport framework.Pupils should be kept in consistent groups, sports equipment to be thoroughly cleaned between each use by different individual groups.Outdoor sports should be prioritised where possible, and large indoor spaces used where it is not, maximising natural ventilation flows (through opening windows and doors or using air conditioning systems wherever possible) distancing between pupils and paying scrupulous attention to cleaning and hygiene. This isparticularly important in a sports setting because of the way in which people breathe during exercise. External facilities can also be used in line with government guidance for the use of, and travel to and from, those facilities.Schools should refer to the following guidance:● guidance on the phased return of sport and recreation and guidance from Sport England for grassroot sport● advice from organisations such as the Association for Physical Education and the Youth Sport Trust● guidance from Swim England on school swimming and water safety lessons available at returning to pools guidance documents● using changing rooms safely PE – Check against Systems of controls for updates | PE Coordinator | PE coordinatorHT/DHTSBMPremises for cleaning for equipment |
| **STAFF ROOM** |
| 26. Remove soft furnishings | The sofas in the staffroom cannot be removed so staff need to be aware that if they are sitting on them they must wash their hands afterwards. Other seating to be used as staff sit in their zones. | INSET DayStaff meetings | Monitored by SLT and premises |
| 27. Consider how many in room and how to timetable and arrange seating | Zoning of the staff rooms, regular cleaning of doors, etc, and basic hygiene needs to be taken into consideration. Staff should wash their hands on entry and exit to the staff room. Staff to use individual staff areas in zones and only use the main staff room at start and end of the day.  | INSET DayStaff meetings | Monitored by SLT |
| **COMMUNICATION** |
| 28. Send out letter to parents detailing plan for reopening and where to find a copy of the risk assessment. | Use template letters/newsletters when available with contact details to ask questions. Weekly communication between SLT members to be sent out to address issues and give feedback to parents.Risk Assessment on websiteWebsite updates ready for September openingWebsite update with October updateWebsite update with 8th March reopening risk assessment and letter to parentsWebsite – put up risk assessment for 7th April update.Update on newsletter to parents 14/5/21Update on newsletter to go out 3rd September 2021 | INSET dayWebsite updates EG/FHNewsletter to give details to parentsGovernors to receive a copy of risk assessment and newsletters | Updated be EG/FH – monitored by HT and SBM |
| 29. All children are to return so need to follow up with those not attending.  | Office to liaise with those parents whose children are not attending. Parents to be spoken to so that we build confidence over the first week. Attendance fines to be implemented if parents are not responding. This needs to be followed up in September 2021 | INSET DayStaff meetingsNewsletters to parentsEmails out to parents | DHT/Sch Sec – phone parents about attendanceMonitored by HT for % and fines |
| 30. Tell parents that if their child needs to be accompanied to the education or childcare setting, only one parent should attend for drop off and pick up | Clear protocols need to be in place for families around arrangements for drop off and pick up, dependent on individual school set up and physical arrangement.TO CONTINUE | Newsletter to parentsNotes on the websitePhone calls to individual parents if needed | Monitored by SLT |
| 31. Tell parents and young people their allocated drop off and collection times and the process for doing so, including protocols for minimising adult to adult contact (for example, which entrance to use) | SLT will need to manage arrival and departure of adults, for example queuing outside of school, whilst maintaining social distancing. TAs to help encourage children to come in from a distance. Spray paint/chalk to be used in playground to help with lining up. Letter to go out to parents regarding reopening and protocols | Newsletter to parentsTeachers to be clear about arrangements from INSET DaySLT only to let one parent onto playground – others wait outside gate | Monitored by SLT |
| 32. Make clear to parents that they cannot gather at entrance gates or doors, or enter the site (unless they have a pre-arranged appointment, which should be conducted safely) | Office staff/SLT may be needed to manage arrival and departure of adults, for example queuing outside of school, whilst maintaining social distancing. | Newsletter to parentsTeachers to be clear about arrangements from INSET DaySLT only to let one parent onto playground – others wait outside gate | Monitored by SLT |
| 33. Talk to staff about the plans (for example, safety measures, timetable changes and staggered arrival and departure times), including discussing whether training would be helpful | Clear plan needs to be in place for communications to staff, including checks to ensure all staff have received and understood. Signing of paperwork on INSET Day. Staff meeting 24.2.21 and 3.3.21 to answer all questions and go over risk assessment and protocolsNew risk assessment sent to Governors and staffINSET DAY 2nd September 2021 and emails | INSET DayStaff meetings | Monitored by SLTClear questioning by staff |
| 34. Visitors | A record of all visitors to the school site will be kept.(Awareness of GDPR regulations). Use of the sign in App, if visitor unknown to school (ie, contractor) We will ask for a contact number as part of the Track and Trace procedure; we will already hold this for the majority of those we are allowing on site. Will be destroyed after 14 days.Essential visitors to attend the site – Governors to attend the site if needed. | INSET dayOffice briefingStaff meetings | Monitored by SLT |
| 35. Communicate early with contractors and suppliers that will need to prepare to support your plans for opening for example, cleaning, catering, food supplies, hygiene suppliers | Any visits from external contractors needs to be managed to ensure social distancing and any entry into the school needs to be staggered outside of drop off/pick up times.Daily contractors, such as supply staff, need clear protocols in place around hygiene expectations, eg washing hands on entry to and exit from the school. PPE guidance and they have signed paperwork to say they have been briefed and it has been understood. Update weekly meeting with Chartwells to discuss protocol Health and Safety, serving in the zones and clearing away. Then extended once everyone is comfortable with protocol. Staff only to bring in essentials to deliver the curriculum. Disinfect as much as possible. Meeting with Chartwells held 23.2.21 | INSET DayOffice meetingStaff meetingsChartwells meetingOffice staff to tell contractors on entry | Monitored by SLT |
| 36. Discuss with cleaning contractors or staff the additional cleaning requirements and agree additional hours to allow for this | All cleaning needs to be checked (by SBM and Headteacher) to ensure that it has been carried out to a high standard.**Four cleaners employed.**Three cleaners working across the school TO CONTINUE | INSET DayCleaners meeting | Monitored by HT/SBM |
| **SAFEGUARDING** |
| 37. Carrying out first aidand administeringmedicines in all settingsHarm tofirst-aiders andinjured peoplefrom directcontact withCovid-19 | First-aid procedures should be carried out as normal, butwith the use of additional appropriate PersonalProtective Equipment (PPE) by the First-aider, whenrequested by the first-aider, where they are unable tomaintain a 2 metre distance from the injured person.Administering medicines should be carried out asnormal. PPE should only be used where it wouldnormally be required, or where a 2m distance cannot beobserved.New documentation shared with all qualified first aiders (at all levels) DofE guidance 23.2.21 | Email to all staffEmail direct to First Aiders | SBM/HT |
| 38. Harm tofirst-aiders,injured peopleand cleaning stafffrom indirectcontact withCovid-19 | All used disposable PPE is to be double bagged ondisposal.Non disposable PPE is to be cleaned thoroughly with ananti-viral cleaner immediately after use.First-aiders are to be provided training on using PPE. | Email to all staffEmail direct to First Aiders | SBM/HT |
| 39. Harm toemployees frommental healthissues | School leaders are to have regard to staff (including the Headteacher) work-life balance and well-being. Schools are to ensure they have explained to all staff the measures they are proposing putting in place and involve all staff in that process.Share information and advice with employees aboutmental health and well-being, whether working in school,or remotely. Consider an occupational health referral if personalstress and anxiety issues are identified.Where employees are experiencing problems, encouragethe use of the staff counselling service and talk through supportive strategies with employees.Education Support shared with all staff and new resources shared. Questionnaire to go out to aid staff return to school Anxiety resources produced that will be shared with staff and available to parentsEducation Support document shared with staff  |  | HT/DHTHR at WSCC |
| 40. Pregnancy | Page 18 of Government guidance states that pregnant staff members would be classed as ‘clinically vulnerable.’ An individual risk assessment should be completed in the event that a member of staff is pregnant.  | INSET DayStaff HandbookStaff meetingsIndividual meetings with staff if pregnant | Monitored by HT/SBM |
| 41. Mental health support | Pupils: Learning mentor/ELSA, anxiety booklets, referral to school nurse, RHE, CAMHS referral.Staff: See staff handbook for contact details for core care.24 hour confidential support available via WSCC Employee Assistance Programme. Support for staff wellbeing. * [extra mental health support for pupils and teachershttps://www.gov.uk/government/news/extra-mental-health-support-for-pupils-and-teachers](https://www.gov.uk/government/news/extra-mental-health-support-for-pupils-and-teachers)
* [Wellbeing for Education return programme](https://www.gov.uk/government/publications/wellbeing-for-education-return-grant-s31-grant-determination-letter) <https://www.gov.uk/government/publications/wellbeing-for-education-return-grant-s31-grant-determination-letter>

[Education Support](https://www.educationsupport.org.uk/) provides a free helpline for school staff and targeted support for mental health and wellbeing | INSET DayMeetings with outside agenciesEmail contact | Monitored by SLT (SENDCO/HT/SBM) |
| 42. Schools getting confirmation from Alternative Provision providers about what is in place?N/A at this moment – October 2020 and 8th March 2021 | Usual safeguarding procedures apply. Are the children attending? Has anything changed regarding any risks? What measures have been put in place by the DSLs? CPOMS or equivalent updated. Learning Mentor/SLT to do ‘phone arounds’ for children not attending or we are concerned about particularly vulnerable and EHCP children or to reduce anxiety.  | Email contact DSL’s if applicable | Monitored by HT |
| 43. Books cannot be shared | Exercise books cannot be easily cleaned and therefore should not be shared between classes. From September, books can be marked by the class teacher or PPA teacher. Exercise books will be kept in children’s trays on their tables in each classroom. Classes need protocols in place for getting out and putting books away where children are responsible for only their own books. Teachers can take sets of books home, but must wash their hands before and after marking a set of books. If books are to be taken home by the teacher at the end of the day, these must be placed in an empty box with a lid that the teacher can pick up. Reading books should be left for 48 hours before being handled. | INSET DayStaff meetingsEmail contactNewsletter to parents | Monitored by SLT |
| 44. Library | Each class will be able to access the library at a timetabled slot each week. Children and staff will need to wash their hands before entering the library and on return to their classroom. Children will need to select their book which will be scanned by an adult whilst the child holds it. When books are returned, they will need to be placed in a clear plastic box for 48 hours before being re-shelved.  | INSET DayStaff handbookEmail contact with staff and FHNewsletter to parents | Monitored by FH LibraryMonitored by SLTTeachers/TA responsible for going in and out of library and monitoring class contact |
| 45. SEND | Government says that we will provide specific help and preparation for change of routine. Transition booklets, social stories – ‘What is Coronavirus?’ Anxiety resources, signposting to outside agencies delivering webinars, eg. Reaching Families. October 2020 new links and agency involvement is shared on weekly HT newsletter | INSET DayEmail out to staffEmail to parents and on newsletter | Monitored by MW initially and then SLT |
| 46. Children with complex needs  | These children have their own risk assessments which have been submitted to WSCC. | INSET DayStaff meetingsEmail a copy to Class teachers/TA’s | Monitored by SENDCo/HT |
| 47. Ensure sufficient hand cleaning and toileting does not break social distancing | Strict routines for washing hands on arrival. Strict routines for the number of children (3) allowed in a toilet at a time must be in place.  | INSET DayStaff meetingsEmail contact | Monitored by SLT |
| 48. Ensure all know about frequently touched areas/surfaces | Think about involving all in cleaning door handles, tables for example to educate and remain vigilant of commonly touched areas. All classrooms will have cloth and bottle of spray disinfectant as well as hand sanitizer, paper towels and soap. Tables to be wiped before and after lunch. Each child is to have tray of resources that can be wiped regularly.  | INSET DayStaff meetingsNewsletter to parentsOn Risk Assessment | Monitored by SLT |
| 49. Ensure that help is available for children and young people who have trouble cleaning their hands independently | Where this is necessary, staff must immediately wash their own hands.Update Intimate Care Policy with the office staff and shared with all staff | INSET DayShare Intimate Care Policy | Monitored by the Office staff – TAs to work alongside the childrenThen SBM then HT |
| 50. Ensure that bins for tissues are emptied throughout the day  | To avoid risk, this should be carried out by one person following personal hygiene recommendations.Flip-lidded bins are in use to help with rubbish and keeping it contained. Rubbish into black sack and sealed for disposal.October 2020 – Hand dryers being used again so reduction in paper towels | INSET DayStaff meetings | Monitored by cleaners – report to SBM |
| 51. Prop doors open to avoid infection on handles | Doors must only be propped open if fire regulations allow this in the school. The premises manager must be consulted on this. Where this is not possible, a cleaning of handles and washing of hands regime should be in place. Windows must be open at all times to allow a flow of air. Even with the colder days, there must be an air flowVentilation paramount – windows and doors openReminders about ventilation need to go out on weekly diary | INSET DayStaff meetings | Monitored by Premises Manager – reported back to SBM/HT |
| 52. Practice a fire drill early on in the return | Ensure children/ students know where to go, how to exit and where to stand in event of fire drill. Carry out fire drill to ensure anyone can highlight adjustments that need to be made.Brief staff on this as part of INSET dayStaff to take out medical box and socially distanceTwo fire drills have been completed during Autumn 1Fire drill planned for return on 8th March 2021Fire drill to be planned second week of term | INSET DayStaff meetingsEmail to all staff | Monitored by SLT and HT/Premises Manager |
| **EARLY YEARS SETTINGS** |
| 53. Ensure separate risk assessment for Early Years is carried out with staff. | Sitting on the carpet when necessaryUse of play equipment and disinfecting it at regular intervalsHygiene rules in place and shared with all staff and childrenSharing of resources with EYFS  | INSET DayMeeting with Early Years staffStaff meeting | Monitored by SLT |
| 54. Intimate care | Full PPE will need to be worn if a member of staff is dealing with a child that requires intimate care. PPE will need to be disposed of safely after this has taken place. | INSET DayOffice staff meetingShare with all staff | Monitored by Office staff then SBM then HT |
| **Notes for others/governors** |  |  |  |  |
| 55. Expectations for attendance | All children back full time in September and the parents will be fined for non-attendance if required. Continue to monitor attendance of all pupils and supply learning for those self-isolatingContinue to monitor attendance of all pupils and supply learning for those self-isolating  | INSET DayStaff meetingEmail to parentsSchool newsletterOffice staff meeting | Monitored by EG and DHT and then HT |
| 56. Self-isolation | Staff and parents requested to inform school if they need to self-isolate. Attendance codes must reflect self-isolation. | INSET DaySchool newsletter | Monitored by SLT |
| 57. Children, young people and parents are encouraged to walk or cycle where possible and avoid public transport at peak times | Public transport should be avoided in line with current government guidance. This will be communicated to parents via the newsletter and parents encouraged to walk if possible.  | INSET DaySchool newsletter | Monitored by SLT |
| 58. Ensure this document is shared with SLT | SLT will be able to advise and help monitor the risks you have identified. Updated with weekly meeting. Governors to see minutes if required.  | Email to Governors and SLT and all stakeholders and discussed at INSET Days – staff to sign to say they have read and asked any relevant questions | Monitored by Governors that it has been shared with all necessary stakeholders and referred to at training sessions etc.  |
| 59. Ensure risk assessments provided by Headteacher are shared with all relevant staff. | Part of staff training should include sharing of the risk assessments to help monitor and build a ‘safe culture’ in the school. All staff will go through it, signing sheet and INSET day to talk about with worries and concerns. Risk assessment to be shared on the website. COVID-19 as agenda item at SLT and staff meeting to update and discuss changes.Risk assessment sent out to staff with staff questionnaires, circulated to Governors and mentioned at staff meetings.Risk assessment to be shared at staff meetings and on weekly diaryRisk Assessment and changes predicted across the year to be shared INSET day and via email | As above | Monitored by Governors by questionnaire or questioning staff |
| **Office and other support staff**. |  |  |  |
| 60. Ensure office areas are safe, particularly if more admin staff are in school | All Office and other support staff need to be familiar with this guidance. VR to be in front office with EG. KA in team room and JL in SBM office. Review when social distancing reduced further. [Working safely during coronavirus (COVID-19) in offices and contact centres](https://assets.publishing.service.gov.uk/media/5eb97e7686650c278d4496ea/working-safely-during-covid-19-offices-contact-centres-110520.pdf) | INSET DayOffice staff meeting | Monitored by SBM/HT |
| 61. Supply teachers | In the event of supply teachers needing to cover a class, a full Health and Safety briefing would be provided at the start of the day. Supply teachers would be expected to conform to Health and Safety checks on arrival. January 2021 – Only regular supply teachers being used to keep them and St Mary’s staff safe.Supply teachers will be used but kept to a minimum to stop the spread of the virus. | INSET DayDHT to meet with Supply staff and go over Health and SafetyCopy of H&S at the office | Monitored by HT |
| 62. PPA cover | Three PPA teachers will cover non-contact time for teaching staff from September. These teachers will be based at the front of the classroom and will minimise close proximity contact with the children. In the event of a supply teacher needing to move between zones during the day, they would need to wash or sanitise hands as they leave one zone and on arrival at the other. Any resources moving with the supply teacher would need to be disinfected between their use in different bubbles.  | INSET DayEmail out to staff | Monitored by SLT |
| **Health and Safety** |  |  |  |
| 63. Testing for Covid-19 | Parents and staff to inform the school immediately if symptoms develop and testing for suspected Covid-19 is required. Staff should attend a testing centre if possible for speed of results. WSCC to send a local health protection team to investigate if the school has more than two confirmed cases. Lateral flow tests to be carried out twice a week for school staff Wednesday and Sundays and registered with school and the Government. Lateral flow continue twice weekly and links for free NHS LFT shared with parents so that they can test.Lateral flow tests to remain twice a week and logged on school google form and Gov. website | INSET DayStaff meetingNewsletter to parents | Monitored by SLT |
| **Curriculum** |  |  |  |
| 64. Expectations for new academic year, based on Government guidance | High quality education to be delivered. Curriculum to be broad and ambitious. All subjects must be taught. Return to normal must be established by Summer term 2021. All educational needs must be met.PE: We need to decide upon time allocation for PE lessons.Behaviour policy to be reviewed and updated based on regulations for Covid-19.Remote education plans to be provided for self-isolating pupils.Pastoral support implemented first two weeks through CLPE resources. Gap analysis now for week 6 with individual, groups, class and year group targets identified. Recovery curriculum shared and delivered in first two weeks with assessments carried out to look at how the children are returning.  | INSET DayStaff meetingsSchool newsletter to parents | Monitored by SLTCurriculum areas monitored by curriculum leader |
| 65. Educational visits | Day visits are now allowed from 12th AprilResidentials are still under review from the DFE. Residentials are planned for June for Y5 and Year 6 | Risk assessmentStaff meetings | Discussed with SLT |
| 66. Swimming Pool | The swimming pool is to reopen with KS2 children swimming once a week. There is a separate risk assessment for the swimming pool with operational guidance, cleaning and health and safety. Swimming pool will continue until November in small swimming groups | Training Mon 19th |  |
| 67. Productions | Performance guidance section, scripts and handling them section.Points to consideruse microphones wherever possible to minimise singing volumes - I will need a script for this - kids wont be able to share mics- sound and lights crew need to be socially distant and will potentially need barriers or big enough distance from audience- avoid mixing front of house and backstage crew. We might also need to keep fixed teams for tech and staging for example.- similarly for the orchestra, they need to be side by side and away from the audience- one way systems on stage and no performers in the audience area.- socially distance the choir - loads of cleaning of equipment, control desks, microphones etc - records of all crew to know who is on site for track and trace. Celebrations Assemblies to start with Zoom happening to parents to share the successes of the term. | Discussion with SLT |  |